Certified translation from Serbian into English

FOGRAD At the meeting of the Council of the Association "Environmental Ambassadors for Sustainable Development" held on 3rd of April 2016, the following revised text was adopted

STATUTE OF THE ASSOCIATION

"Environmental Ambassadors for Sustainable Development"

GENERAL PROVISIONS

Article 1

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"Environmental Ambassadors for Sustainable Development" (hereinafter: Association) is a voluntary non-government and non-for-profit association having the expert, scientific, innovative, professional and social character, established for an unlimited period, with the intention of acting in the general interest of advancing, popularisation and promotion of scientific research work, as well as in the public interest in the areas of sustainable development, environmental protection and education, and in other areas of implementation of the objectives of the Association, through the research, consultancy, expert analysis, innovation, education and promotion.

OBJECTIVES

Article 2

The main objectives of the Association are:

- Gathering and organising of scientists and professional experts in the field of sustainable development and environment (environmental engineers, graduate biologists ecologists, environmental analysts and analysts from other complementary and related professions) in order to achieve their interests, increase their professional knowledge, achieve an appropriate status both professional and in community, on the basis of their professional contribution in their respective fields;
- Development of mutual cooperation and cooperation with relevant international organisations of the same and similar professions;
- Improvement of the calling interests, reputation and protection of the members of the association as well as providing assistance to its members;
- Development of all forms of successful cooperation with other professional organisations and associations in the interest of its members;
- Providing assistance to the experts from these professions in the scientific and the professional development and organisation of the appropriate forms of continual education, namely education throughout life;
- Advancement of scientific research work, promotion and popularisation of science and technology and ensuring the preservation of scientific and technological heritage, development of innovative and development projects, as well as programs of general interest;
- Monitoring the contemporary development of engineering, technology and ecology and indication of the trends of events and changes as well as giving opinions on technical and technological solutions in the fields of sustainable development and environment;

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- Respect and promotion of the professional ethics, human rights and freedoms;
- Initiation and organisation of scientific and professional meetings, exhibitions, conferences and seminars, publishing activities, publishing of scientific and professional papers, monographs and other publications of interest in the field of sustainable development and environment;
- Promotion of sustainable development (harmonic, economic, social and the development of environmental protection) as a commune bonnum and interest, by implementing expertise and the promotion of the sustainable development and implementation of projects sustainable management of natural resources environmental protection and biodiversity eco-standardisation participation in the work and cooperation with all kinds of institutions at home and abroad, cooperation with the Ombudsman and the Commissioner for Information of Public Importance, industrial and other associations and organisations, as well as through the development of all components of sustainable development, in particular:
 - o poverty reduction programmes everywhere and in all forms, affirmation of human and minority rights, the promotion of freedom of cultural and ethical identity, promoting peaceful and inclusive societies for sustainable development, access to justice for all and inclusive institutions, solidarity programmes, social protection and migrations, human and minority rights, integration of refugees and displaced persons, returnees under readmission agreements and of the Roma population, young people, the elderly and retired persons, persons with disabilities and other socially vulnerable groups, the affirmation of cultural and ethical identity of national minorities, the activities contributing to the development and promotion of social employment and social entrepreneurship, youth policy and implementation of strategy for young people including support for the work of youth offices, activities aimed at fight against the corruption in the fields of activities of the Association;
 - preservation and development of spiritual, national and cultural heritage, culture, art and design, the protection of the immovable, movable and intangible cultural heritage, activities aimed to contribution to the establishment of digital research infrastructure in the field of culture and art, development and application of information and communication technologies and the provision of information services;
 - o improvement and promotion of healthy lifestyle and sports, programmes of preservation and improvement of health of citizens in terms of the impact of environmental factors on health, safety and health at work, gender equality, food safety and promotion of sustainable agriculture, rural development and qualified agricultural services;
 - analysis and programmes of available resources and potentials for regional, national development and the development of local governments and regions, as well as the reduction of regional risks, assisting local governments in the implementation of local (sustainable) development projects, sustainable use of natural resources including mining, mineral and geological raw materials, preservation of resources for food and agriculture, monitoring the implementation of the programmes of protection, regulation and use of agricultural land, improvement and use of forests and wild animals, fisheries, health safety of food and consumer products in the production and trade, analysis monitoring quality of a products in production and trade and control of services, improvement and

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promotion of the use of quality mark, the mark of origin of products and industrial property rights, protection of consumers, advocating that the drinking water and sanitary conditions are available to all;

- activities aimed at sustainable agriculture and rural development;
- promotion of activities to make cities and human settlements inclusive, safe, flexible and sustainable, consumption and production to be sustainable, and aimed also at transport and infrastructure;
- dedication to affordable, reliable, sustainable and modern energy for all, programmes of sustainable use of energy and energy sources, energy efficiency, renewable energy, climate changes;
- o activities in the field of (sustainable) tourism and complementary activities, sustainable use of tourist area and tourist destinations, eco-categorisation of tourist facilities and contents, promotion of tourism and improvement of the value system and competitiveness of tourist products, as well as eco-tourist activities, nautical activities, providing services in tourism, ski resorts, spas, theme parks and public beaches, in the fields of activities of the Association and in accordance with the law;
- activities in the field of public information and production of media content in the fields of activity of the Association, cooperation in the protection and development of cultural and scientific creativity and information;
- protection, renewal and promotion of sustainable use of terrestrial ecosystems, sustainable management of forests and prevention of land degradation and loss of biodiversity;
- o promotion of inclusive and sustainable economic growth, sustainable industrialisation and support of innovation, programmes of economic analysis and economic policies for sustainable growth, programmes from the scope of economic development and structural adjustment of the economy, craft development programmes, and programmes for development small and medium enterprises and entrepreneurship, programmes aimed to stimulate business and competiveness, programmes in connection with certain aspects of privatisation;
- Initiation and support of those activities and initiatives aimed at preserving the environment and spatial planning, savings and rationalisation of consumption of all types of energy, eco-system services and inclusion of environmental protection into other sector's policies, including but not limited to: the protection of nature, plant protection, air protection, protection of the ozone layer, climate changes, protection of waters (surface, groundwater, drinking water, bathing water, and etc.), the implementation of the planned rationalisation of water consumption, spatial planning, construction of faculties and infrastructure (including communal and infrastructure for wastewater management, waste management and management of waste from agricultural activities and animal waste, management the environment as a whole, urban development) in accordance with the law, the protection of animals, the preservation of forests, protection from noise and vibrations, protection against ionising and non-ionising radiation, chemical management and biocidal products management, waste management, legislation, protection and judicial expertise in the field of the environment, contribution to the development, harmonisation and management of information system for environmental protection, preparation of reports about the state of the environment and implementation of environmental policy, sustainable 2 management of river basins and water resources for sustainable development;

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- Education and training at all levels as the public interest (in the form of informal education and training, participation in formal education and training, as well as training and education for life permanently), and in particular the development of syllabuses and implementation of educational programs in the field of management and environmental management and sustainable development, application of national, EU and global legislation, waste management, chemicals management, biodiversity, integral prevention, pollution prevention and control, standards, green economy, climate change, green public procurement, public participation in decision making including on-line and electronic methods, camps and summer-schools, schools in nature, as well as fundraising and investment of the same in staff, awards, scholarships, grants, funds, equipment and facilities, all for the purpose of realisation of objectives, participation in professional training of employees in state bodies, the bodies of local government units, as well as in pre-school, primary, secondary and higher educational institutions, educating young people about volunteer work, training health workers in the fields of work of the association in accordance with the law;
- Preparation and participation in project designs, studies, plans, analyses, strategies and legal solutions. This objective is carried out particularly in the fields of consulting and management, expert analysis, creation of business policy for sustainable development, organizing meetings and preparing materials, teaching, preparation and publishing of publications and materials in various forms including electronic forms, translation, publication and distribution of materials for the purpose of achieving objectives, data collection and processing, their analysis and creation of geographic, geodetic, informational and other application packages, publishing of research and other results, publishing publications, monographs and handbooks and manuals etc.
- Review and expert opinions on the plans, programs, analyses and other documents of the importance in the field of sustainable development and environment;
- Cooperation with the relevant scientific, professional, economic and other organisations and bodies on the implementation of tasks of common interest;
- Organisation and realisation of professional examinations in cooperation with the authorities competent for issuing the relevant certificates and licenses for functioning in the field of the assessment of the impact to the environment and the strategic assessment of the impact in accordance with the law;
- Organisation and implementation of eco-certification in cooperation with the competent authorities for issuing appropriate certificates in the field of assessment of fulfilment of international standards and programs relating to the environment and sustainable development;
- Awarding of appropriate rewards and recognitions for successful achievements in the field of sustainable development and environment;
- Affirmation and protection of fundamental values, interest and positions of sustainable development and environment in the society through the promotion of human, professional, scientific and artistic aspects on environmental protection in all the areas of the profession.

In order to achieve its objectives, the Association, among the other things, will permanently inform through the scientific and professional literature in the field of environmental protection and sustainable development and will organise, alone or together with other organisations

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- 1. The program of professional representation in the fields of environment and sustainable development
- 2. The program of improvement of scientific, innovative, research and professional work in the fields of environment and sustainable development
- 3. Educational program in the fields of sustainable development and environment
- 4. The program of expertise and consulting in the fields of environment and sustainable development

INCORPORATION, NAME AND HEAD OFFICE OF THE ASSOCIATION

Article 4

The Incorporation Act of the Association is the Decision on the Incorporation adopted at the Founding Assembly held in Belgrade on February 3, 2012.

Article 5

The name of the Association is "Environmental Ambassadors for Sustainable Development". In communication and business relations with the foreign countries, the Association uses the name in the English language: "Environmental Ambassadors for Sustainable Development".

Abbreviated name of the Association is "Environmental Ambassadors"

The acronym of the name of the Association is "EASD".

Registered address of the Association is at Belgrade, Jovana Rajića Street 5-D.

The Association carries out its activities on the territory of the Republic of Serbia.

The Association may join networks and be a member of regional and international organisations.

The Association is:

- accredited in the United Nations Environment Programme (UNEP),
- national institutional member of the international Foundation for Environmental Education (FEE) thus becoming the only national operator in Serbia for the programmes: Eco-Schools, Blueza Flag, Green Key and Young reporters;

- institutional member of the Academic Council of the United nations system (ACUNS)
- national focal point for organisation of civil society at the International strategic approach to chemical management of the United Nations (SAICM);
- recorded in the databases of the European Commission as research and organisation of civil society;
- on the list of all scientific, scientific and professional societies and other organisation and associations that promote and popularise science in the Republic of Serbia;

The Association has a special consultative status in the Economic and Social Council of the United Nations (ECOSOC).

The Association is accredited in the United Nations Environmental Assembly (UNEA)

Article 6

In legal relations, the name of the Association is used in the form as registered in the Register. The Association realises activities in accordance with the law, Statute and other General Acts and Regulations of the alliances which the member it is.

The symbol of visual identity

Article 7

The seal of the Association is of pentagon shape, the diameter of the circle is 3 cm, in which it is concentrically inscribed "Environmental Ambassadors for Sustainable Development", and in the middle of the circle is non-cyclical inscription: "Belgrade".

If there is a need for more seals the same will be marked with Roman numerals.

The Association has its logo which will be determined by the Council.

The Association may use a sign on the letterhead, publications, and it can also be used for public flagging and advertising activities. Square or rectangular seals in green ink, with the name of the association in Serbian and English, along the edge, in which in the middle can stand the name of the project, address of the office or club, are also used as the signs of the Association.

Individual projects may also have their own signs which are their visual identification.

ORGANS OF THE ASSOCIATION

Article 8

The organs of the Association are – The Assembly and the President. The Council has the function of the Assembly (hereinafter the Council).

The Council of the Association

Article 9

The Council of the Association consists of all the members of the Association.

Members shall be delegated for each session of the Council of the Association, in such a manner that for each ten active members is delegated one delegate. If the number of active members of the association is less than, and/or equal to, ten members, at the moment of convening the session, all active members will be delegates at the meeting of the Council. The manner of election of delegates shall be determined by a special act.

The process of electing and delegating of the members of the Council shall be conducted prior to each regular session of the Council.

President of the Association, President of the Council and appointed Executive Directors are mandatory delegates. In addition to the elected members, President of the Association, Counsellor, the first eight active members of the association according to the records of membership, President of the Council and appointed Executive Directors are mandatory delegates.

Only the delegates to the Council have the voting rights, while the other members of the Association may participate in the work of the Council, without voting rights.

The Council meets regularly once a year. The extraordinary session of the Council may be convened upon the reasoned proposal of the President of the Association, and on the initiative of at least one third of the members.

The initiative is submitted to the President of the Association in writing specifying matters which consideration is proposing.

The session of the Council convenes the President of the Council, with written notification of the time and place of the meeting of the Council and with a draft of the agenda.

The session is chaired by and the Council is represented by the President of the Council, whom the Council elected at the first session.

In case the President of the Council is unable to attend the session, the session will be chaired by the President of the Association.

The President of the Council is elected every five years and may be re-elected. discusses and adopts the reports on the activity of

The Powers of the Council

Article 10

The Council is empowered to:

- 1. adopt the plan and program of the work;
- 2. approve the statute as well as the amendments to the Statute;
- 3. adopt other General Acts of the Association;
- ratify the election of the presidents of work groups, clubs, offices etc.;
- 5. ratify the election of honorary member of the association;
- 6. discusses and adopts, at least once a year the reports on the activity, which prepares the Executive Director;
- 7. discusses and adopts the financial plan and annual financial statements;
- 8. decide on the admission and exclusion from membership;
- 9. decide on the change of the amount of membership fee;
- 10. decide on the formation of organisational units Offices of the Association;
- 11. decide on the change of the name of the Association;
- 12. decide on status changes and dissolution of the association;
- 13. decide on joining the alliances and other associations at home and abroad;
- 14. appoint and dismiss the person authorised to represent the Association.

The decision of the Council will be taken if at least a half of the members entitled to vote is present.

The Council shall decide by majority vote of the present members.

A decision on the amendments to the statute, statutory changes and dissolution of the Association requires a two-thirds majority vote of members present.

In case of a tie, the vote of the President of the Association shall prevail.

The Council shall be responsible for all issues which by this Statute or by its decision are not given into the power of another body of the Council.

President of the Association

Article 11

The President supervises the implementation of the program orientation of the Association, represents the Association at home and abroad. For the President of the Association cam be designated only a natural person with business capacity who resides or is domiciled in the Republic of Serbia.

The mandate of the President of the Association lasts five years and may be re-elected to the same position.

A person who has been a president of the association, after termination of the office becomes a Honorary President with advisory function (a function of Counsellor of the Association). The Association may have up to two Counsellors.

Article 12

The President:

- 1. manages the activities of the Association and makes decisions to achieve the objectives of the Association:
- 2. represents the Association;
- 3. assigns specific tasks to individual members;
- 4. makes financial decisions;
- decides on hiring of employees and termination of their employment, establishes the titles and tasks and duties of the employees at the workplaces for employees with full time employment;
- 6. approves the regulations and guidelines aimed to increase the efficiency of the Association;
- 7. decides on the appointment of executive directors of the programs referred to in Article 3 of the Statute;
- 8. passes conditions for the managers directors of certain Offices and confirms their selection;
- 9. insures the regular informing of members and public about the activities of the Association, directly narrative, by electronic means or through internal publications;
- 10. submits to the assessment a report on his work and the activities of the Council at least once a year;
- 11. Consults with the President of the Council and Council Consultant.

Representation

Article 13

A person authorised to represent the Association is the President of the Association.

Article 14

The Council may also authorise the President of the Council, or the Consultant, or Executive Director, or replace a person authorised for representation on reasoned request of the authorised person.

In the event that there is no President of the Association, the function of the President shall be performed by a person authorised to represent the Association, and such person shall, when performing the tasks referred to in Article 12, consult with the Counsellor.

A person empowered to represent may authorise in writing, up to the certain amount, or for projects that are being implemented, other persons to carry out financial transaction made through electronic banking.

Achieving of transparency of work

Article 16

Activities of the Association are open to public.

Annual financial reports and the reports on the activities of the association shall be submitted to the members on the session of the Council of the Association.

INTERNAL ORGANISATION OF THE ASSOCIATION

Article 17

Depending on the volume of work and complexity of the tasks, the Association may have up to four Executive Directors:

- For the program of professional representation
- For the program of the promotion of scientific, innovation, research and professional work
- For the program of education, and
- For the program of expertise and consulting.

Executive Directors perform operative duties within the specified activities and projects implemented by the association, and are, for their work, responsible to the President.

The Consultant guides the development; participate in the implementation of the mission, scientific and technical development of the association and is authorised representative of the Association abroad.

Article 18

For the purpose of performing certain professional activities the President, upon the proposal of the Executive Director, may establish permanent or ad hoc workgroups or may, for the specific tasks, designate a certain expert. Decision on establishment of workgroups determines their composition, tasks, mode of functioning, duration of work and responsibility for performing of work.

In order to achieve the efficiency of the Association, the Association may have the Office for projects elsewhere in the country, region or abroad, or the tasks formulated only through online communication.

Article 19

The Association may, by the decision of the Council, establish clubs, sections, work groups, branches, subsidiaries, or similar, if that contributes to the efficiency of the work of the Association. Such formed parts of the Association do not have a legal status.

Article 20

The Association may grant certificated and awards, may provide assistance, grants and z scholarships to members and other individuals and institutions for meritorious achievements of

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program objectives and activities of the Association. Types, criteria and methods of awarding prizes, supports and certificates are determined by a special act.

Article 21

In order to achieve its objectives the Association establish contacts and cooperate with other associations and professional, scientific, educational and similar organisations at home and abroad.

MEMBERSHIP

The rights, duties and responsibilities of the members

Article 22

A member of the Association may be any expert in the field of sustainable development and environment (graduate environmental engineer, graduate biologist — ecologist, graduate analyst of environmental protection or some other profession) who is professionally connected with the environmental protection and who accepts the objectives of the Association and the Statute and submits documented application for the membership to the executive Director or the President of the Association.

Article 23

The decision on admission to membership passes the Council, or, if between two sessions of the Council, the President of the Council, prior opinion of the Executive Director and the President of the Association is required. A positive decision on the admission is the requirement for obtaining a membership card or certificate of membership.

A person becomes a member by signing the membership request form and if the opinion is positive, receives a membership card or certificate of membership.

Founders acquire a status of honorary members on the date of establishment of the Association.

A member may resign from membership by giving a written statement of resignation.

The provisions of the law shall be applied to joining the membership, participation in work and withdrawal from membership of a minor.

Article 24

A member may be excluded due to longer inactivity, violation of the provision of this Statute or damage of the reputation of the Association. Failure to pay dues shall be considered a violation of the obligation.

Active membership ceases for the members of the Association who are delegates to the Council, and who, over the period of two years do not attend the meetings of the Council nor electronically vote on items on the agenda.

The Decision to exclude a member passes the Council on the reasoned proposal of the Executive Director.

A member must be given the opportunity to explain the reasons for which the proposal for decision on the termination of his membership in the Association was submitted.

Article 25

A member of the Association is entitled to:



- Take part, on equal basis with other members, in achieving the objectives of the Association;
- Participate in decision-making in the Council through delegated representatives;
- Attend the session of the Council and participate in discussions but without voting rights if not a delegate;
- Elect and be elected for a delegate to the Council and in workgroups of the Association;
- Be promptly and fully informed about the work and activities of the Association.

A member is obliged to:

- Actively contribute to achieving the objectives of the Association;
- Participate, in accordance with his interests, in the activities of the Association;
- Pay a membership dues;
- Be timely and completely informed about the activities of the Association;
- Perform other duties entrusted by the Executive Director, the President or the Council.

Article 27

Members of the Association are classified as: the active members, members and honorary members.

On admission to membership, a member may be, by the title, classified into one of the following groups: expert – the Ambassador of sustainable development and environment, Researcher – the Ambassador of sustainable development and environment, or Lecturer – the Ambassador of sustainable development and environment.

Active members comprise individuals who are actively, by a contract involved in the implementation of projects and activities of the Association. Persons employed by the Association are active members.

Members comprise individuals who support the work of the association and are involved in the activities of the association, but at that moment not contractually engaged in the implementation of the project. A member may be a legal entity that once supported the work of the Association.

Honorary members of the Association may be natural persons or legal entities who have made a special contribution to achieving the objectives of the Association. Honorary members are verified by the Council on the proposal of the President.

Honorary members are exempt from paying membership's dues.

President and the founders may use the title "Environmental ambassador for sustainable development".

Article 28

The Association keeps the records of membership.

ACQUISITION AND DISPOSAL OF FUNDS AIMED FOR ACHIEVING THE OBJECTIVES OF THE ASSOCIATION

Article 29

The association raise funds:

1. From the budget of the Republic of Serbia aimed for the implementation of programs of public interest laid out in Article 1 hereof.

- 2. From the budget of the Republic of Serbia for the implementation of programs of general interest laid out in Article 1 hereof.
- 3. From the budget of the Province and local government for the implementation of programs of general interest laid out in Article 1 and Article 2 hereof.
- 4. From the membership dues, remunerations for verifications of the compliance with requirements;
- 5. Funds for implementation of projects and providing services;
- 6. Voluntary contributions;
- 7. Donations and gifts, financial subsidies and in other legally permitted ways.

Members pay membership dues if the Council determines the same. In case it is determined, membership fees for the current year shall be paid not later than 30^{th} of June,.

Activity

Article 31

The main activity of the Association is:

94.12 Activities of professional associations.

Article 32

The Association may also acquire resources on the basis of performance of business activity in order to achieve the objectives laid out in Article 2 hereof:

85.60 Assistive educational activities.

These activities include but are not limited to the funds from participation fees and fees for seminars, courses and training, other educational activities, academic tutoring, preparatory classes, learning centres, the number of website visits as a form of education, training for survival in the natural environment (including protected natural resources, beaches, marinas, camps, villages, schools in nature), non-teaching activities that support educational processes at all levels, educational consulting, consulting activities for guidance in education, organising students' exchange programs, and other forms of innovation, consultation and expertise for the implementation of education from the scope of activities of the Association.

Article 33

The Association may obtains resources based on performance of other activities in order to achieve the objectives laid out in Article 2 hereof. The Association may commence with the assistive educational activities only after the completed entry in the Register of business entities.

Article 34

Profit gained by performing business and other activities can only be used to achieve the objectives and for the development of the association, including the costs of the everyday activities of the Association and its own participation in the financing of certain projects.

PROCEDURE FOR AMENDMENT TO THE STATUTE AND OTHER GENERAL ACTS

Article 35



A decision on the amendments to the Statute, statutory changes and dissolution of the Association requires a two thirds majority vote of the present members of the Council of the Association.

STATUS CHANGES OF THE ASSOCIATION

Article 36

The status change is a change of legal position of the Association made on the basis of the decision of the competent authority in accordance with the Statute and the Law on Associations.

Statutory changes are merger, separation and division of the Association.

DISSOLUTION OF THE ASSOCIATION

Article 37

The association may be dissolved by the decision of the Council, when conditions for achieving the objectives of the association cease to exist, as well as in other cases provided by the law.

Article 38

In the event of dissolution, the assets of the Association shall be allocated to some other local non-for-profit association representing a successor of the association and founded in order to achieve the same or similar objectives, in accordance with the decision of the Council. If the Council, at the session, cannot reach the agreement, decision of the President shall prevail.

Article 39

All the matters not directly regulated by this Statute will be subject to the provisions of the Law on Associations.

Article 40

This Statute shall become effective upon its adoption at the session of the Council of the Association.

Representative of the Association Aleksandra Mladenović

(End of translation)___

I, the undersigned, authorised and sworn translator, certify this to be, to the best of my knowledge, a true and correct translation of the original written in the Serbian language. In testimony whereof, I have hereunto set my hand and affixed the Seal of the Office in Zemun

This 18th day of May 2016 A.D.

Ljiljana Brmbolić

Reference number: **571/2016**

Authorised and sworn translator for the English language

By the appointment of the Republic Secretary of Justice and General Administration, Decision no. 74-35/85-03 of 1st of September 1985. My commission is for life.